**FOI 9408 – Bank Staff Pay Rates**

Issued November 2024

1. **Can you please disclose the Bank Staff Pay Rates for Doctors per month, by grade and specialty over the last 12 months.** Due to the low number of some bank staff we are unable to provide this data in the way you have requested as this would be potentially identifiable information. However, we have provided amalgamated responses below.

**Bank Staff Pay Rates**

|  |  |
| --- | --- |
| **Grade - Inclusive of WTD** | **Hourly Rate** |
| Bank FY1 | £ 31.37 |
| Bank FY1 E | £ 39.22 |
| Bank SHO | £ 50.43 |
| Bank SHO E | £ 67.24 |
| Bank SPR | £ 72.84 |
| Bank SPR E | £ 89.66 |
| Bank CON | £ 95.25 |
| Bank CON8 | £ 104.18 |
| Bank CON10 | £ 124.18 |

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| **Number of Shifts Worked by Speciality** |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  | **Oct-23** | **Nov-23** | **Dec-23** | **Jan-24** | **Aug-24** | **Feb-24** | **Mar-24** | **Apr-24** | **May-24** | **Jun-24** | **Jul-24** | **Sep-24** | **Grand Total** |
| M - Acute Physicians Medics | 9 | 3 | 15 | 6 | 7 | 8 | 7 | 6 | 5 | 3 | 6 | 7 | 82 |
| M - Anaesthetics Medics | 22 | 37 | 27 | 34 | 34 | 25 | 30 | 20 | 23 | 20 | 23 | 8 | 303 |
| M - CHED Medics | 13 | 27 | 24 | 22 | 29 | 26 | 20 | 21 | 62 | 33 | 22 | 23 | 322 |
| M - Critical Care Medics | 23 | 39 | 49 | 49 | 37 | 18 | 10 | 19 | 41 | 34 | 29 | 21 | 369 |
| M - ED Medics | 80 | 77 | 126 | 98 | 94 | 71 | 71 | 72 | 109 | 93 | 69 | 68 | 1,028 |
| M - ENT Medics | 39 | 35 | 39 | 27 | 26 | 28 | 17 | 8 | 27 | 24 | 16 | 5 | 291 |
| M - Gen Med Consultants | 30 | 32 | 30 | 47 | 27 | 35 | 34 | 30 | 18 | 13 | 24 | 14 | 334 |
| M - Gen Med Medics | 768 | 700 | 762 | 773 | 752 | 523 | 476 | 424 | 501 | 461 | 389 | 396 | 6,925 |
| M - General Surgery On Call Medics | 76 | 67 | 77 | 64 | 73 | 88 | 52 | 61 | 68 | 59 | 85 | 86 | 856 |
| M - Haematology Medics | 14 | 10 | 13 | 14 | 10 |  |  |  |  |  |  |  | 61 |
| M - NICU Medics | 31 | 14 | 14 | 10 | 10 | 6 | 9 | 3 |  | 8 | 11 | 17 | 133 |
| M - Obs & Gynae Medics | 32 | 27 | 37 | 64 | 51 | 33 | 43 | 41 | 39 | 48 | 36 | 40 | 491 |
| M - Paediatric Medics | 31 | 14 | 17 | 27 | 19 | 6 | 13 | 16 | 11 | 8 | 20 |  | 182 |
| M - T&O Medics | 76 | 65 | 66 | 97 | 130 | 119 | 84 | 88 | 105 | 125 | 62 | 73 | 1,090 |
| M - Urology Medics | 12 | 1 | 9 | 14 | 16 | 7 | 15 | 19 | 17 | 14 | 8 |  | 132 |
| Occupational Health |  |  | 3 | 6 | 6 | 4 | 3 | 5 | 4 | 3 | 4 | 3 | 41 |
| **Grand Total** | **1,256** | **1,148** | **1,308** | **1,352** | **1,321** | **997** | **884** | **833** | **1,030** | **946** | **804** | **761** | **12,640** |

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| **Number of Shifts Worked by Grade** |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  | **Oct-23** | **Nov-23** | **Dec-23** | **Jan-24** | **Aug-24** | **Feb-24** | **Mar-24** | **Apr-24** | **May-24** | **Jun-24** | **Jul-24** | **Sep-24** | **Grand Total** |
| Bank FY1 | 3 | 5 | 15 | 14 | 12 | 14 | 6 | 9 | 7 | 8 | 6 | 5 | 104 |
| Bank FY1 E |  |  | 7 | 14 | 7 | 1 |  |  | 5 | 1 | 1 |  | 36 |
| Bank SHO | 718 | 652 | 730 | 769 | 754 | 526 | 432 | 378 | 540 | 514 | 396 | 451 | 6,860 |
| Bank SHO E | 20 | 29 | 31 | 10 | 10 | 15 | 19 | 14 | 14 | 12 | 4 | 7 | 185 |
| Bank SPR | 391 | 358 | 413 | 425 | 431 | 326 | 298 | 309 | 370 | 314 | 283 | 222 | 4,140 |
| Bank SPR E | 22 | 24 | 17 | 7 | 17 | 12 | 19 | 12 | 8 | 11 | 10 | 8 | 167 |
| Bank CON | 66 | 44 | 58 | 69 | 52 | 70 | 68 | 86 | 62 | 60 | 79 | 54 | 768 |
| Bank CON10 | 22 | 24 | 23 | 28 | 13 | 4 | 3 | 5 | 4 | 3 | 4 | 3 | 136 |
| Bank CON8 | 14 | 12 | 14 | 16 | 25 | 29 | 39 | 20 | 20 | 23 | 21 | 11 | 244 |
| **Grand Total** | **1,256** | **1,148** | **1,308** | **1,352** | **1,321** | **997** | **884** | **833** | **1,030** | **946** | **804** | **761** | **12,640** |

1. **Please also provide the average and highest charge rate for locum doctors, by grade and specialty over the same period.**

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| **NHSI Specialty** | **NHSI Grade** | **Hourly Rate** |  |  |  |  |  |  |  |  |  |  |  |
| 103 - BREAST SURGERY | Medical - Consultant / GP | £ 125.81 |  |  |  |  |  |  |  |  |  |  |  |
| 103 - BREAST SURGERY | Medical - Consultant / GP | £ 112.42 |  |  |  |  |  |  |  |  |  |  |  |
| 110 - TRAUMA & ORTHOPAEDICS | Medical - Consultant / GP | £ 131.77 |  |  |  |  |  |  |  |  |  |  |  |
| 120 - ENT | Medical - Consultant / GP | £ 123.53 |  |  |  |  |  |  |  |  |  |  |  |
| Medical - Consultant / GP | £ 129.00 |  |  |  |  |  |  |  |  |  |  |  |
| Medical - Registrar ST3 (+) | £ 88.21 |  |  |  |  |  |  |  |  |  |  |  |
| Medical - Registrar ST3 (+) | £ 93.90 |  |  |  |  |  |  |  |  |  |  |  |
| 300 - GENERAL MEDICINE | Medical - Consultant / GP | £ 129.49 |  |  |  |  |  |  |  |  |  |  |  |
| 300 - GENERAL MEDICINE | Medical - Consultant / GP | £ 129.00 |  |  |  |  |  |  |  |  |  |  |  |
| 410 - RHEUMATOLOGY | Medical - Consultant / GP | £ 137.18 |  |  |  |  |  |  |  |  |  |  |  |
| 430 - GERIATRIC MEDICINE | Medical - Consultant / GP | £ 131.77 |  |  |  |  |  |  |  |  |  |  |  |
| 501 - OBSTETRICS | Medical - Registrar ST3 (+) | £ 85.24 |  |  |  |  |  |  |  |  |  |  |  |
| 810 - RADIOLOGY | Medical - Consultant / GP | £ 116.50 |  |  |  |  |  |  |  |  |  |  |  |
| 823 - HAEMATOLOGY | Medical - Consultant / GP | £ 132.00 |  |  |  |  |  |  |  |  |  |  |  |
| 833 - MEDICAL MICROBIOLOGY | Medical - Consultant / GP | £ 134.00 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Number of Shifts Worked by Speciality** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **NHSI Specialty** | **Oct-23** | **Nov-23** | **Dec-23** | **Jan-24** | **Aug-24** | **Feb-24** | **Mar-24** | **Apr-24** | **May-24** | **Jun-24** | **Jul-24** | **Sep-24** | **Grand Total** |
| 103 - BREAST SURGERY | 176 | 176 | 168 | 184 | 155 | 136 |  |  |  |  | 180 | 167 | 1,342 |
| 110 - TRAUMA & ORTHOPAEDICS |  |  |  | 72 |  | 63 |  |  |  |  |  |  | 135 |
| 120 - ENT | 710 | 383 | 200 | 144 | 639 | 580 | 468 | 745 | 694 | 607 | 522 | 659 | 6,349 |
| 300 - GENERAL MEDICINE | 288 | 312 | 280 | 176 |  | 168 | 48 |  |  |  |  |  | 1,272 |
| 410 - RHEUMATOLOGY |  |  |  |  | 136 |  |  |  |  |  | 182 | 80 | 398 |
| 430 - GERIATRIC MEDICINE | 234 | 198 | 225 | 153 |  |  |  |  |  |  |  |  | 810 |
| 501 - OBSTETRICS | 63 |  |  |  |  |  |  |  |  |  |  |  | 63 |
| 810 - RADIOLOGY | 60 | 40 | 22 |  |  |  |  |  |  |  |  |  | 122 |
| 823 - HAEMATOLOGY | 96 | 24 |  |  |  |  |  |  |  |  |  |  | 120 |
| 833 - MEDICAL MICROBIOLOGY | 327 | 304 | 440 | 440 | 344 | 296 | 296 | 432 | 312 | 416 | 360 | 208 | 4,175 |
| **Grand Total** | **1,954** | **1,437** | **1,335** | **1,169** | **1,274** | **1,243** | **812** | **1,177** | **1,006** | **1,023** | **1,244** | **1,114** | **14,786** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Number of Shifts Worked by Grade** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **NHSI Grade** | **Oct-23** | **Nov-23** | **Dec-23** | **Jan-24** | **Aug-24** | **Feb-24** | **Mar-24** | **Apr-24** | **May-24** | **Jun-24** | **Jul-24** | **Sep-24** | **Grand Total** |
| Medical - Consultant / GP | 1,686 | 1,261 | 1,207 | 1,169 | 1,066 | 1,148 | 686 | 883 | 774 | 823 | 1,184 | 880 | 12,765 |
| Medical - Registrar ST3 (+) | 268 | 176 | 128 |  | 208 | 95 | 126 | 294 | 232 | 200 | 60 | 234 | 2,021 |
| **Grand Total** | **1,954** | **1,437** | **1,335** | **1,169** | **1,274** | **1,243** | **812** | **1,177** | **1,006** | **1,023** | **1,244** | **1,114** | **14,786** |

1. **Please provide the total number of locum doctors that have transferred to Bank over the last 12 months, please present the numbers in a monthly format and by grade and specialty.** The Trust considers where there are fewer than five the data is exempt as disclosure increases the risk of identification and self-identification. Under section 40(2) of the Freedom of Information Act 2000 disclosure of information should be withheld if it could lead to an individual being identified, which would be a breach of an individual’s rights under the Data Protection Act 2018. However, we can confirm there were <5 over the last 12 months.