**FOI 9924 – Agency Staff and Shifts**

Issued June 2025

**1. Please confirm how many shifts were sent out for agencies to fill (per month), for Band 2,3,4,5,6,7 & 8 nurses between January 2025 – June 2025 by discipline, i.e General, A&E, ITU, Paediatrics, Mental Health Nursing**

Under Section 21 of the Freedom of Information Act, this request has been exempt on the grounds that the information is already publicly available on the Trust’s website.  Please see ‘*Bank and agency spend/data’* under the ‘*What we spend and how we spend* *it*’ section of the Publication Scheme here:  [Access to information](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.medway.nhs.uk%2Fabout-us%2Faccess-to-information%2F%23publication-scheme&data=05%7C02%7Cmedwayft.foi%40nhs.net%7C742819df0f5d476191de08ddb4b25715%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638865400244672014%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=ldqadLdXuz69mrikdaHoMvEVcw1P4rbGIAXcqIwlQwc%3D&reserved=0)

**2. Please confirm how many of these shifts were filled by agencies per month from January 2025 – June 2025. (Please can this be broken down per agency)?**

As above, under Section 21 of the Freedom of Information Act, this request has been exempt on the grounds that the information is already publicly available on the Trust’s website.  Please see ‘*Bank and agency spend/data’* under the ‘*What we spend and how we spend* *it*’ section of the Publication Scheme here:  [Access to information](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.medway.nhs.uk%2Fabout-us%2Faccess-to-information%2F%23publication-scheme&data=05%7C02%7Cmedwayft.foi%40nhs.net%7C742819df0f5d476191de08ddb4b25715%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638865400244715682%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=r5v0pcobA3RSxuV9ZtfYiah%2FcvHZD7XTidoinalg74w%3D&reserved=0)

**3. Please could you confirm how many Band 5 nursing agency shifts which were approved to go out to agency, were unfilled from January 2025 – June 2025?**

01/01/2025 – 24/06/2025 – 336 shifts

**4. Please confirm how many shifts throughout January 2025 – June 2025 was filled by Off-Framework Agencies? Can this also be broken down per month?**

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**5. Between January 2025 – June 2025, what was the trust spend per month, for each agency supplier?**

Under Section 21 of the Freedom of Information Act, this request has been exempt on the grounds that the information is already publicly available on the Trust’s website.  Please see ‘*Bank and agency spend/data’* under the ‘*What we spend and how we spend* *it*’ section of the Publication Scheme here:  [Access to information](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.medway.nhs.uk%2Fabout-us%2Faccess-to-information%2F%23publication-scheme&data=05%7C02%7Cmedwayft.foi%40nhs.net%7C742819df0f5d476191de08ddb4b25715%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638865400244779461%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=CtML3RkW6%2FKzzCPDnHLBt57P8%2BV2KDTvnMwEW1RE%2FuM%3D&reserved=0)

**6. Please confirm the average charge rate across Jan 2025 – June 2025 period for a Band 2,3,4,5,6,7,8 healthcare workers by discipline, i.e General, A&E, ITU, Paediatrics, Mental Health Nursing?**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **eRoster Code** | **Description** | **Speciality** | **Band** | **Basic** | **Night** | **Saturday** | **Sunday** | **Public Holiday** |
| Bank RMN | Registered Mental Health Nurse |  | 5 | £       22.55  |  £    28.24  |  £      28.24  |  £    33.93  |  £                 33.93  |
| Bank RN | Registered Nurse  |  | 5 | £       22.55  |  £    28.24  |  £      28.24  |  £    33.93  |  £                 33.93  |
| Bank RN Post AWR | Registered Nurse Post 12 weeks |  | 5 | £       23.37  |  £    29.49  |  £      29.49  |  £    35.59  |  £                 35.59  |
| Bank RNE | Registered Nurse - Critical | ED/Paeds/ITU/NICU | 5 | £       23.35  |  £    29.29  |  £      29.29  |  £    35.21  |  £                 35.21  |
| Bank SRMA | Registered Midwife |  | 6 | £       27.90  |  £    34.95  |  £      34.95  |  £    41.99  |  £                 41.99  |
| Bank SRNA | Senior Registered Nurse  |  | 6 | £       27.90  |  £    34.95  |  £      34.95  |  £    41.99  |  £                 41.99  |
| Bank SRNA Post AWR | Senior Registered Nurse  |  | 6 | £       28.91  |  £    36.48  |  £      36.48  |  £    44.04  |  £                 44.04  |
| Bank STPA | Senior Theatre Practitioner |  | 6 | £       27.90  |  £    34.95  |  £      34.95  |  £    41.99  |  £                 41.99  |
| Bank TP/ Bank TPE | Theatre Practitioner |  | 5 | £       23.35  |  £    29.29  |  £      29.29  |  £    35.21  |  £                 35.21  |

**7. Please confirm the current bank rates across January 2025 – June 2025?**

|  |  |  |
| --- | --- | --- |
| **Inclusive of WTD** |  | **Value 01/04/2025**  |
| **Day**  | **Sat/Night**  | **Sun/BH**  |
| Bank 2  |   | £13.85 | £18.01 | £22.16 |
| Bank 3 |   | £14.71 | £19.13 | £23.54 |
| Bank 4 |   | £16.69 | £21.26 | £24.53 |
| Bank 5  |   | £20.91 | £24.05 | £27.19 |
| Bank 5 - Critical (Nursing ONLY) |   ED/ITU/HDU/ Paeds/ Theatres | £23.01 | £26.45 | £29.91 |
| Bank 6 |   | £25.76 | £29.63 | £33.49 |
| Bank 7 |   | £30.27 | £34.81 | £39.35 |

**8. Please can a list of approved agencies that supply on your PSL be provided?**

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| **Agency** |
| Altrix Technology |
| Medics Pro |
| Day Webster |
| Trust Nurse Services |
| Cromwell Medical Staffing |
| Total Assist |
| Athona |
| Your World Recruitment |
| Pertemps Medical Professionals |
| ProMedical |
| Health Care Resourcing Group |
| Medacs |
| Interact Medical |