**FOI 9961 – Locum Doctors**

Issued July 2025

1. **Please provide the total amount spent on locum Doctors across all departments. for 2025 YTD and 2024**

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| --- | --- | --- | --- | --- |
| **Year** |  | **Bank** | **Agency** | **Grand Total** |
| 2024-2025 | April 2024 - March 2025 | £4,923,827 | £1,218,948 | £6,142,775 |
| 2025-2026 | April 2025 - June 2025 | £1,132,052 | £306,878 | £1,438,930 |
| Grand Total |  | £6,055,879 | £1,525,826 | £7,581,705 |

1. **Can you break down the percentage spent on bank/locum Doctor spend on the last year (2024) to the most recent records you have, compared to the year before (2023)?**

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| **FY** |  | **Bank** | **Agency** | **Grand Total** |
| 2023-2024 | April 2023- March 2024 | £          7,643,559 | £          2,019,390 | £          9,662,949 |
| 2024-2025 | April 2024 - March 2025 | £          4,923,827 | £          1,218,948 | £          6,142,775 |
| 2025-2026 | April 2025 - June 2025 | £          1,132,052 | £             306,878 | £          1,438,930 |
| **Grand Total** |  | **£        13,699,438** | **£          3,545,216** | **£        17,244,654** |

* Reduction of  £ 3,520,174 for 24-25 compared to 23-25 FY – 37%
* Unable to compare 25-26 with 24-25 / 23-24 as only 1st quarter spend confirmed.

1. **How many Doctor vacancies do you currently have within the Trust that have been vacant for over 6 months?**Data not held – the Trust can provide the current vacancy numbers but cannot confirm how long posts have been vacant.
2. **Do you have any cost-saving measures in place?** As part of the Trust’s ongoing efficiency programme the use of bank and agency scrutinised prior to approval.
3. **Locum-to-permanent ratio: How many locum doctors are currently employed versus permanent doctor staff, and what is the rationale for using locums instead of permanent?** Please see overleaf data based on those in locum grades (will be consultant level only).

Locums are used to cover planned temporary absence (eg maternity leave) and for hard to recruit to specialties where it has not been possible to recruit a definitive consultant. It is the Trust’s aim that all consultant posts are filled with permanent consultants who are on the GMC specialist register.

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|  |  | **FTE by Month** | | |
| **Assignment Category** | **Job Role** | **2025 / 04** | **2025 / 05** | **2025 / 06** |
| Fixed Term Temp | Consultant | 55.49 | 51.34 | 44.19 |
| Permanent | Consultant | 175.84 | 180 | 185.92 |

1. **Please share which departments have the highest locum doctor spend due to them not being able to fill hard-to-fill roles?**

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|  |  | **Bank** | **Agency** | **Grand Total** |
| 2023-2024 | ENT | £252,084.83 | £585,103.00 | £837,187.83 |
| 2024-2025 | £76,127.63 | £590,857.00 | £666,984.63 |
| 2025-2026 | £11,899.33 | £107,197.00 | £119,096.33 |
| **Grand Total** |  | **£340,111.79** | **£1,283,157.00** | **£1,623,268.79** |
|  |  | **Bank** | **Agency** | **Grand Total** |
| 2023-2024 | Microbiology | £0.00 | £391,548.00 | £391,548.00 |
| 2024-2025 | £0.00 | £385,920.00 | £385,920.00 |
| 2025-2026 | £0.00 | £150,939.00 | £150,939.00 |
| **Grand Total** |  | £0.00 | **£928,407.00** | **£928,407.00** |
|  |  | **Bank** | **Agency** | **Grand Total** |
| 2023-2024 | Oncology | £0.00 | £391,548.00 | £391,548.00 |
| 2024-2025 | £0.00 | £385,920.00 | £385,920.00 |
| 2025-2026 | **£0.00** | **£301,826.00** | **£301,826.00** |
| **Grand Total** |  | **£0.00** | **£1,079,294.00** | **£1,079,294.00** |